



International Textile Limited

THE VANGUARD

Sustainable progress for a better, responsible future.



4th Edition
Jan-Jun'2025

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Editor's Note

Welcome to our mid-year Newsletter!

We are excited to share the highlights of what's been happening behind the scenes – from the latest project updates to employee milestones and sneak peeks at upcoming ventures and events.

In this issue, we dive into the innovative solutions we've been crafting to make a real difference in today's world and beyond. Your feedback is invaluable to us, so please don't hesitate to share your thoughts on this issue – we're always looking for ways to improve.

And stay tuned for our next newsletter, packed with even more exciting content! The first half of this year has been a whirlwind of achievements, from embracing cutting-edge tech to reducing our carbon footprint and investing in the latest machinery. None of this would have been possible without the dedication and hard work of every single team member – thank you for your tireless efforts!

We're proud of what we've accomplished so far, and we're just getting started. Let's keep pushing boundaries and driving positive change together!

Happy Reading!

Afsheen Rizwan
Deputy Manager Sustainability and CSR

Adnan Khan

CEO at International Textile Limited



I'm beyond thrilled to share our latest wins and what's next for ITL. At the heart of everything we do is a commitment to excellence – we're all about delivering top-notch solutions that wow our customers. Every project, every innovation, and every interaction are infused with our values of loyalty, passion, and resilience.

I'm beaming with pride over what we've achieved together as a team. Each milestone is a testament to your tireless dedication, hard work, and genuine passion for what we do. It's your collective effort that's driven our success, and I'm honored to be part of this team.

As we look to the future, we're focused on turbocharging our capabilities, staying ahead of the tech curve, and doing our part to reduce our environmental footprint. We know the road ahead won't be without its challenges, but I've got complete faith in our team's ability to rise to the occasion and achieve even greater things.

So let's keep pushing the boundaries of what's possible, collaborating with purpose, and striving for excellence in everything we do. Thank you for your unwavering support and hard work – I'm excited to see what we can achieve together by the end of the year!

ACHIEVEMENTS



International Textile Limited Digital Milestone

Today and tomorrow belong to innovation and technology, and at ITL we are always committed to upgrade our standards by using the latest equipment, techniques and technology. We're upgrading our systems by adopting RISE with SAP, a cutting-edge, cloud-based ERP solution.

As one of the Pakistan's leading towel manufacturers and exporters, this strategic move sets the stage for smarter, faster, and more sustainable business operations.

Transitioning from SAP ECC to RISE with SAP will enhance our operational efficiency, provide real-time data insights, and better position us to embrace future technologies—such as AI integration and sustainability-driven initiatives.

"RISE with SAP will help us achieve seamless integration, improve reporting capabilities, and enhance the user experience," said **Asghar Ali Khan, Chief Operating Officer** at ITL.

Saquib Ahmad, Managing Director for SAP Pakistan, Afghanistan, Iraq, and Bahrain, added, "ITL's step towards digital transformation is a big moment for Pakistan's textile industry."

While textiles being a key part of Pakistan's economy, especially in exports, this upgrade will give ITL a stronger competitive edge through better automation, advanced analytics, and eco-friendly innovations.



Global Presence

Heimtextil 2025

At Heimtextil 2025, we proudly showcased our Sustainable Towel Collection, blending luxury with environmental responsibility through eco-friendly materials and innovative design. From tailored hospitality solutions to our advanced MJS Collection, we set new standards in towel craftsmanship and resource-conscious production.



Barcelona Exhibition

The world of luxury and sustainability with our latest collection, recently showcased at one of Europe's most anticipated textile exhibitions. We went beyond simply presenting products, fostered meaningful conversations, explored collaborative opportunities, and reinforced our commitment to sustainable living.



ESG Journey



ENVIRONMENTAL



SOCIAL



GOVERNANCE

Environment Initiative Overview

At International Textile Limited, protecting our planet is not a one-day act, it's a way of life. From smart technologies to greener materials, here's how we are making a difference:



Use recycled yarns and biodegradable polyester



Apply plant-based finishes to reduce harmful chemicals



Install and run on solar energy to power our processes



Plant trees regularly as part of our green belt program



Reduce paper usage through digital systems and automation

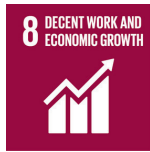


Run biomass boilers as a cleaner, smart fuel alternative



Use energy-efficient machines and generators to save fuel and gas

We take pride in leading the initiative which foster a better, greener and sustainable future for this planet.



1. Installation of Sizing Machine

We are excited to announce the installation of our state-of-the-art sizing machine, equipped with cutting-edge technology to enhance efficiency and sustainability. This advanced system is set to make a significant environmental impact, reducing approximately 180 to 200 tons of CO₂ emissions annually. Additionally, it optimizes resource consumption, achieving an approximate 7.5% reduction in water usage and an 18-20% decrease in steam consumption.

Our team's dedication and hard work made it possible to accomplish the goal on time. To recognize their invaluable contributions in ensuring the successful and timely installation of this project, we proudly appreciated and rewarded them. We never miss an opportunity to celebrate our employees' efforts, as they are the true driving force behind our success.





2. Embracing Digital Transformation with FlowHCM



As part of our continued commitment to innovation and operational efficiency, we are pleased to announce the successful implementation of FlowHCM—a comprehensive Human Capital Management solution designed to streamline and automate core HR functions through a fully integrated digital platform. With FlowHCM now in place, we have digitized and optimized several key HR processes, including:

- Employee Information Management
- Recruitment and Onboarding
- Leave and Attendance Management
- Payroll Processing
- Separation and Resignation Workflow
- Performance Evaluation
- Letter and Document Generation
- Expense Management

This digital shift brings numerous benefits, such as:

- Elimination of manual and paper-based workflows
- Enhanced processing speed and operational efficiency
- Improved data accessibility across all user levels
- Greater transparency in managing employee records and HR operations – accessible securely via digital dashboards.

This achievement is a testament to our evolving workplace—digitally driven, transparent, and aligned with sustainable business practices.



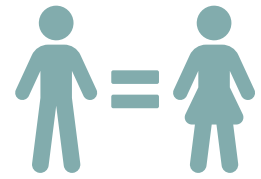
3. 5000 Plants Planted

We understand that while tree plantation alone can't eradicate carbon emissions, it's still a significant step towards a better change. Collective small actions like these pave way for a more sustainable and healthy future.

We celebrated Earth Day with resilience and renewed hope, a commitment to giving back to the environment we all share. This Earth Day, we made a tangible impact by planting 5,000 trees in the green belt outside our Korangi Industrial Area factory. Each tree symbolizes our dedication to reducing carbon footprints and highlighting the importance of nature-based solutions for the climate.

Through this initiative, we not only added green to our landscape but also sparked crucial conversations around the urgency of sustainable practices and the importance of systemic change.





1. Participation in WIBCON

Our team participated in the **15th Annual WIBCON 2025** organized by PSTD with a theme "Sparkling Curiosity Within," this year's Women in Business Conference fueled important discussions on courage, resilience, ambition, and inner transformation highlighting women leaders who balance heart and grit, as they navigate both professional boardrooms and living rooms with equal strength.

One truth echoed through the room: Every woman holds the power to drive change, within herself and beyond.



2. International Women's Day Activities

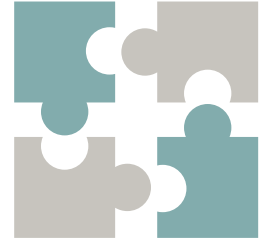
As part of the celebration, we arranged a delightful treat for our employees, giving them the opportunity to enjoy delicious meal and create memorable moments. The beachside setting offered a refreshing ambiance, allowing them to unwind, connect, and share quality time with colleagues.

This International Women's Day 2025, we celebrated the resilience, dedication, and achievements of women who seamlessly balance personal and professional responsibilities. As emerging talents, devoted daughters, nurturing mothers, inspiring single parents, and compassionate sisters, their diverse roles shape a stronger, more progressive future. Recognizing the challenges they navigate, we are committed to fostering an inclusive workplace that empowers them to excel, free from barriers. Women are a beacon of hope and perseverance, and true progress lies in creating opportunities that enable them to thrive and lead with confidence.

We organized an event to recognize the unwavering dedication of the women who have significantly contributed to our organization and continue to drive its success. More than just a celebration, this is a reaffirmation of our commitment to ensuring a safe, equitable, and empowering environment for all.

Our event began with an inspiring speech by our COO, Asghar Ali khan PMP, recognizing women's contributions and our commitment to an inclusive workplace. An insightful dashboard presentation by Neha Israr, showcasing strategies for efficient budget utilization, followed by a cake-cutting ceremony.





3.Participation in Career Reverse Expo

It was an honor for us to be part of the Reverse Career Expo 2025, an exceptional initiative supported by Toyota Pakistan, hosted by the National Aerospace Science & Technology Park (NASTP), and executed with passion by the team at AshreiTech Academy.

The event went far beyond the scope of a traditional career expo. It stood as a remarkable tribute to resilience, potential, and purpose. Connecting with skilled and passionate differently-abled individuals, each sharing their personal stories with confidence, left a lasting impression.

At International Textile Limited, we take pride in being part of such inclusive initiatives. With a strong focus on Diversity, Equity, and Inclusion (DEI), we are committed to fostering a workplace where individuals, including differently abled individuals, are recognized for their unique strengths and contributions, and are welcomed based on merit. Because ITL is more than just a workplace, it's a diverse family.

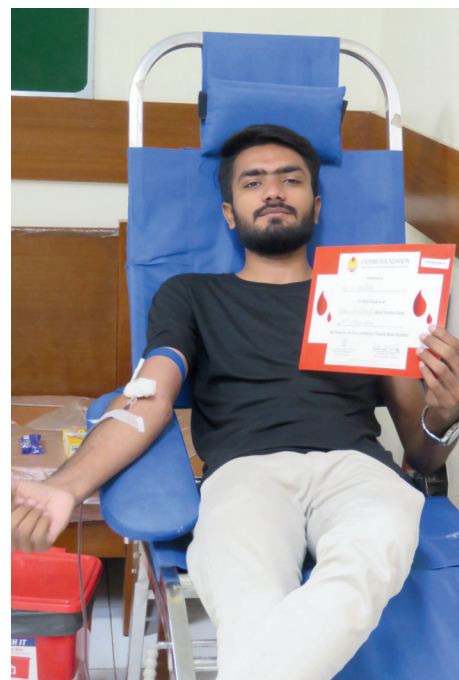


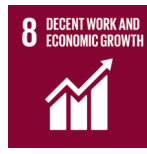


4. Voluntary Blood Donation Drive

As part of our ongoing commitment to community wellbeing, we successfully organized a Blood Donation Drive within our facility. This initiative was conducted in collaboration with Fatimid Foundation.

The drive was aimed at addressing the critical need for safe and sufficient blood supply in hospitals and emergency care units. Every drop counts and by stepping up to donate, our team played a direct role in saving valuable lives.





5. DevCon Session addressing Work Safety, Organizational Health and Gender Equality

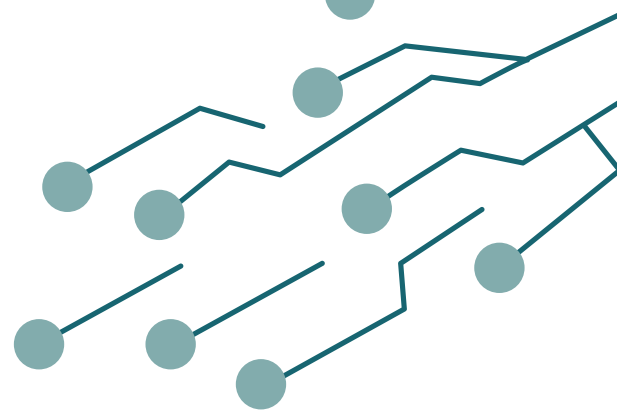
We are excited to celebrate our first batch group successfully completing and earning certification in **Workplace Safety, Organizational Health, and Gender Equality**.

These impactful sessions were conducted by Mr. Kashif Samad in collaboration with DevCon (Official) – An Association for Rural Development. At International Textile Limited, we are committed to nurturing an inclusive and safe work environment for everyone at every level.

This training reflects our dedication to equipping employees with the knowledge and tools to prioritize safety, wellbeing, and gender inclusivity in their respective fields. Initiatives like these not only enhance awareness but also strengthen connections among employees, fostering a workplace where everyone has equal opportunities to thrive.

We look forward to continuing such meaningful learning experiences that drive a culture of safety, inclusivity and growth.





SAP Business Unleashed Innovation Day Powered by SAP

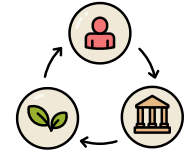
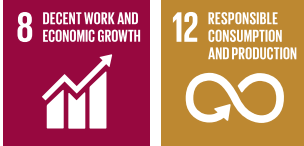
Team International Textile Limited had the privilege of participating in SAP Innovation Day - an inspiring gathering of industry leaders, technology pioneers, and innovation-driven minds, all united by a shared vision for the future.

In line with ITL's management vision for continuous progress and digital transformation, we extend our sincere thanks to our transformation partner, SAP, for creating a platform that highlights how intelligent enterprises are shaping the future through innovation, agility, and bold action.

Where innovation meets action, Furthermore, TMC (Tally Marks Consulting) partnered with ITL for the implementation of RISEWithSAP, accelerating our journey towards a smarter, more better connected tomorrow.



Eco – Textile Conference and Participation



International Textile Limited participated in the ECO-Textile Conference 2.0, held at the Karachi Expo Centre under the theme “Threads of Change: Traceability and Responsibility in Textiles.”

The conference brought together thought leaders, sustainability advocates, and industry professionals to discuss key topics such as decarbonization, supply chain traceability, ethical sourcing, ESG, and DE&I in textiles.

Representing ITL, Ahmed Sayyam Rana, Head of HR, contributed to the DE&I panel discussion, highlighting the importance of inclusive and responsible practices within the textile industry.

We extend our gratitude to Human Capital Optimization Services (HCOS) Pvt. Ltd. for providing such platforms that drive meaningful change, especially as the textile sector continues to evolve towards a more transparent and sustainable future.





Performance Management System and Event

ITL has always been enthusiastic about adopting the latest methods and technologies to help boost the potential of our employees. An event held by ITL evaluated the performance of each employee. This session helped everyone understand their strengths and areas of improvement. The transparent and unbiased evaluation provided a clear insight into everyone's performance.

We recently conducted a Performance Management Kick-Off Meeting, led by our consultant Ranjeet Kumar, it was a truly engaging and insightful session. His approach sparked meaningful discussions and helped set the tone for what lies ahead.

This marks a significant step towards aligning our goals, enhancing productivity, and recognizing the contributions of every team member.





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